

Greenville Technical College
Student Drug Use Policy
Instituted January 1, 2006
Revised June 26, 2006

Initial Drug Screening

In order to provide competent health care workers and be in compliance with clinical agency contracts, Greenville Technical College Health Science/Nursing Division students are strictly prohibited from being under the influence of alcohol or any drug/medication which alters behavior or appearance of capability while engaged in any portion of their formal educational experience. To insure compliance each student will be required to submit to drug screening prior to attending clinical programs. A variety of specimen collection methods may be utilized some of which may include but are not limited to: blood, urine, hair, saliva and breath.

Procedure for Testing

An agency specializing in drug testing will be employed to conduct the drug testing. Drug testing dates will not be announced. Any student that leaves during the drug testing without giving an adequate specimen is considered positive. Any student not present for the initial drug testing will not be allowed to attend clinical until the drug testing has occurred. The student must go to the drug testing facility within 24 hours of the original testing and will be notified by the instructor to do so. Any extenuating circumstances that might interfere with the 24 hour time limit must be present to the Assistant Dean of HSN. If student is does not comply with the second drug testing attempt, this will constitute avoidance. Avoidance will result in administrative withdrawal from the program. The fee for drug testing is included in tuition as a course lab fee. Any student out of the program for greater than 6 months or any transfer student will be drug tested prior to entering clinical program of study.

Procedure for Testing for Distant Expansion Campus Programs

For students enrolled at expansion campuses out of Greenville County, drug screening will be done at a Labcorp facility near the expansion campus. Department Heads at these campuses will hand out drug screening packets and have the students sign and turn in the **Drug Disclosure and Consent Form**. The **Drug Disclosure and Consent** form will be forwarded by the Department Head to the Assistant Dean of HSN for review. The students are expected to go on their own to the designated Labcorp facility within 24 hours of receiving the drug screening packet. There they will provide a picture ID, turn in the packet and provide the specimen. The results will be sent to the Assistant Dean of HSN and results will be filed in the student health folders.

Procedure for Testing for Distant On-line Learning Programs

For students enrolled in distant education programs that do not live within a reasonable driving distance of the Greenville campus, the student must complete the required drug testing within 48 hours of receiving the drug testing information packet in the mail. The student must inform the program instructor prior to the start of the clinical program of their correct mailing address. The student must email the program instructor upon receipt of the drug testing information packet that they have received the packet and they have completed and signed the **Drug Disclosure and Consent Form**. The **Drug Disclosure and Consent Form** must be mailed to:

Assistant Dean of Health Science/Nursing,
Lydia Dunaway
Greenville Technical College
PO Box 56 16
Greenville, SC 29606

Upon completion of drug testing the student is to notify the instructor that the testing is complete via email. Results will be sent to the school.

Positive Findings

It is unacceptable for students to have detectable levels of illegal drugs in their system, to be under the influence of alcohol, to have detectable levels of legal drugs which are not disclosed and/or for which no prescription can be produced. Positive findings on a drug screen or refusal to submit to a requested drug screen will result in immediate administrative withdrawal from the program of study. Any student with a positive drug screen who desires to have the sample retested and confirmed must do so at their own expense.

Random Drug Screening

Random drug screening may be required of student at any time throughout the course of clinical study.

Drug Screening with Reasonable Suspicion

Students are subject to drug testing at times in which student actions constitute reasonable suspicion. Factors which may indicate reasonable suspicion for drug testing include but are not limited to:

- Contributing to a clinical or lab accident
- Possession of drug paraphernalia
- Unexplained abnormal or erratic behavior

- Arrest or conviction for drug related offenses
- Observance of drug or alcohol use
- Odor of alcohol beverages
- Other behavior that gives reasonable suspicion

Students who display reasonable suspicion will immediately be removed from education experience and required to submit to an immediate drug screening. The instructor will communicate immediately with the Dean, Assistant Dean and/or Program director in facilitating the screening process.

Positive Drug Screens

Positive drug screens are labeled per tester by drug screening protocol which includes taping and handling identification. The samples are then available for confirmation testing in an outside laboratory by a medical review officer.

Reapplication after Removal from Program of Study

Students removed from any program of study for drug related issues are not eligible to reapply and may not reapply to any Health Science/Nursing program for 12 months and must provide documentation of substance abuse rehabilitation.