Greenville Technical College Board

Performance and Evaluation Committee

MEETING MINUTES

Wednesday, May 21, 2025

Barton Campus, Administration Building 123, Conference Room 141

Members Present

Paul Batson
Jo Hackl
Ray Lattimore
Coleman Shouse

Members Absent

Dr. Burke Royster

Staff Present

Julie Eddy
Dr. Keith Miller, President
Dr. Larry Miller
Lauren Simer

Call to Order and Welcome

Ms. Hackl called the meeting to order at 10:00 a.m. and welcomed the board and staff members. Ms. Hackl noted that the meeting was in compliance with the South Carolina Freedom of Information Act. The agenda was posted on the GTC website, and a quorum of board members was present. Although the press was notified, no press members were in attendance.

Approval of Minutes

A motion to approve the June 18, 2024, minutes was made by Mr. Shouse and seconded by Mr. Jones. The motion was unanimously approved.

Institutional Objectives – Performance to Date

Ms. Hackl asked President Miller to go over the Institutional Objectives performance to date and action plans for unmet goals.

President Miller's leadership has significantly influenced the college's performance outcomes, notably achieving record highs in graduation placement rates and the 8-year graduation rate, as reported through the Integrated Postsecondary Education Data System (IPEDS). These metrics are part of the federal government's standardized data collection on postsecondary education, which includes surveys on graduation rates, retention, and student outcomes.

The 8-year graduation rate measures the percentage of students who complete their degree within eight years of their initial enrollment. This extended timeframe accounts for students who may take longer to graduate due to various factors, providing a more comprehensive view of institutional performance.

In addition to graduation rates, IPEDS collects data on student retention, which tracks the percentage of students who continue their studies from one year to the next. The college's reported retention rate has reached historic highs, reflecting a significant improvement of 7 percentage points since the 2020 strategic plan.

Looking forward, Ms. Hackl emphasized the need to reassess these goals under the framework of operational excellence and accountability. This reassessment will involve evaluating whether adjustments are necessary to align with evolving institutional priorities and performance standards. President Miller noted that the current strategic plan includes proposals for the upcoming year, along with rationales for any proposed changes, ensuring that the college's objectives remain responsive to both internal progress and external reporting requirements.

President Miller was asked to comment on EMT training moving from one site to several sites. He responded that the college is still working with Greenville County for training, and also looking at other partnerships including Prisma Health, fire departments, and others to expand training. Dr. Larry Miller stated that the strategy was always to leverage the college’s partnerships and training suppliers to address workforce needs for EMTs and Paramedics once the first MOU was in place, with the intention of having multiple sites. Dr. Larry Miller extended an invitation to the committee to tour the newly renovated Greenville County facility under Dr. Blackwell’s leadership to see all that has been added to improve training.

Ms. Hackl and Chair Lattimore talked about this being the perfect time for the institution to take a look at the Institutional Objectives with fresh eyes and with the mindset of student success, financial responsibilities, workforce outcomes; also looking at best practices among outstanding peer institutions to develop the right goals, thoughtful measures, and outcomes. President Miller stated that since the college will be bringing the proposal to the committee for review in August, this is the ideal opportunity to step back and take an in-depth look.

President Miller stated that he will be speaking to the tuition fee topic at the June board meeting. The proposal will come before the Finance Committee and the full board at the June board meeting.

President Miller addressed a handout on the key accomplishments across the institution that focus on systems, personnel, students, and departmental progress.

Ms. Hackl congratulated President Miller and his team on the impressive list of key accomplishments.

Dr. Larry Miller had an additional update for which President Miller deserves a lot of credit. The college is working on an application to Aspen that was just submitted to help with the college’s strategic planning. The college is also working on an application in a readiness assessment to the CUNY ASAP model which is some of the advising reform that will help with grad rates. The lead sentence is, “Based on a 24-25 IPEDS report, the overall Greenville Tech first time, full time graduation rate is 21%, up from 11% six years ago”. The college is one percentage point away from doubling in six years. Ms. Hackl noted that the Aspen Global Leadership Network has an educational cohort for fellows that is very impressive, and which the college may want to investigate. Ms. Hackl and Chair Lattimore are members of the Aspen Global Leadership Network. There may be an age limit, so membership would require looking at eligible candidates within the institution.

Old and New Business

Mr. Shouse made a motion to move into executive session to discuss a personnel matter. Mr. Batson seconded the motion. The motion carried.

The committee entered executive session at 10:40 a.m.

There was no action taken.

Adjournment

With no further business to discuss, the meeting was adjourned at 10:55 a.m.