Greenville TECHNICAL COLLEGE

Performance and Evaluation Committee
Meeting Minutes

November 19, 2025, at 10:00 a.m.
Prisma Health Center for Health and Life Sciences, Room 201

Members Present	Members Absent	Staff Present
Paul Batson		Julie Eddy
Jo Hackl, Chair		Dr. Larry Miller, President
Ray Lattimore		Lauren Simer
Dr. Burke Royster		
Coleman Shouse		

Guests Present

Call to Order

Chair Jo Hackl called the meeting to order at 10:12 a.m. and welcomed committee members and staff. She confirmed that the press had been notified in accordance with the Freedom of Information Act and that the meeting agenda had been publicly posted on the Greenville Technical College website. A quorum was present.

Approval of Minutes

A motion to approve the June 18, 2025, minutes was made by Mr. Paul Batson and seconded by Mr. Coleman Shouse. The motion was unanimously approved.

2028 Strategic Plan

Ms. Hackl asked Dr. Miller to present the 2028 Strategic Plan. Dr. Miller presented a bridge strategic plan to transition from the current plan, expiring in December 2025, to 2028. Developed by an internal team with input from approximately 50–60 employees, the recommendations modify the previous 2025 plan to ensure organizational continuity through 2028. This plan also aligns with other accountability systems we have, including accreditor requirements to set targets published on our website, the Agency Head's performance evaluation requirements, and performance funding targets set by the State.

The committee discussed the key strategic goals, made some minor corrections, and the revised plan will be added to BoardEffect.

Ms. Hackl requested a motion to approve the strategic plan with agreed-upon changes and to delegate authority to the committee to finalize the language for line items 8, 13, and 14 in coordination with staff, ensuring alignment with state procurement guidelines, and to come back at our next meeting with more precise wording that reflects all of the procurement guidelines. Mr. Shouse made that motion and Dr. Royster seconded it. The motion carried unanimously.

2025-26 Institutional Objectives – Performance to Date

Ms. Simer reviewed the Institutional Objectives performance to date and noted that an updated presentation, with minor edits made, will be added to BoardEffect.

Old and New Business

Mr. Lattimore expressed his appreciation for the time and energy the committee chair, members, and staff invest in serving on this committee. Ms. Hackl added her appreciation for the group and her fellow Commissioners.

With no other business to discuss, Chair Hackl adjourned the meeting at 11:05 a.m.