

**Sole Source
Written Determination**

Agency Identification: Greenville Technical College

Description of the agency need that this procurement fulfills: *(See instructions on last page for guidance)*

GTC requires a recruitment, onboarding and performance management solution that integrates with the College's Colleague ERP and that provides the mechanisms to efficiently meet all state and federal regulatory guidelines.

Describe the Market Based on Research Performed: *(See instructions on last page for guidance)*

Ellucian's Talent Management solution by NeoEd is a proprietary software platform which integrates with our Colleague ERP system.

Sole Source Vendor Name: Ellucian

Based upon the following determination, Agency proposes to acquire the supplies, construction, information technology, and/or services described herein from the vendor named above per SC Code Ann § 11-35-1560 and SC Regulation 19-445.2105, Sole Source Procurement.

Description of supplies, construction, information technology, and/or services vendor will provide under the contract: *(See instructions on last page for guidance.)*

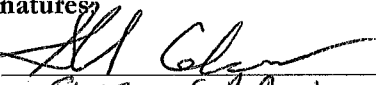
Online recruitment, onboarding and performance management system.

Explain why the described solution is the only solution that meets the agency's need and how no other identified solutions were sufficient. *(See instructions on last page for guidance)*

Ellucian Talent Management solution by NeoEd is a proprietary software platform and no other vendor can provide full integration, maintenance, updates and support with GTC's Ellucian Colleague ERP.

Note: *Determination is not complete without required signatures and dates*

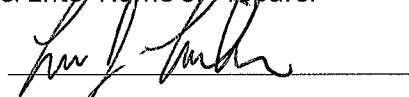
Required Signatures

Prepared by: 

Printed Name: Enter Name of Preparer

Date: 9/23/26

Title: Enter Title of Preparer

Approved by: 

Printed Name: Larry Miller

Approval Date: 9/23/26

Title: President

The last page contains instructions and is not required to be retained.