

Americans With Disabilities Act

The ADA and its amendments define a service animal as a dog that is individually trained to do work or perform tasks for an individual with a disability. Under Title II and III of the ADA, dogs are recognized as service animals.

Greenville Technical College Policy

Greenville Technical College, along with the South Carolina Technical College System, is committed to providing equal access to employment and educational opportunities for persons with disabilities. In keeping with these commitments, service animals are permitted on college property for persons with disabilities in accordance with relevant state and federal laws and the requirements of those procedures.

Students who have a service animal are encouraged to visit the Student Disability Resource Center.

Student Rights

When it is not obvious what service an animal provides, only limited inquiries are allowed. Employees may ask two questions: (1) **Is the service animal required because of a disability?** and (2) **What work or task has the service animal been trained to perform?**

Employees cannot ask about the person's disability, require medical documentation, require a special identification card or training documentation for the service animal, or ask that the service animal demonstrate its ability to perform the work or task.

Health of Service Animals

The animal should

- be vaccinated in accordance with state and local laws.
- have a statement, of vaccinations from a licensed veterinarian dated within the past year.
- be well-groomed and receive excellent veterinary care, including an annual checkup.
- have flea and odor under control at all times.

Conflicting Disabilities

A common disability is an allergic reaction to animals. Persons making an asthmatic/allergy/medical complaint are directed to the Student Disability Resource Center and must show medical documentation to support the problem as efficiently and expeditiously as possible.

In the event the situation cannot be resolved, the Dean of Students office will assist with the grievance procedure.

Service Animal Control & Behavior Requirements

The animal should

- Handlers are expected to maintain control of service animals. If a service animal exhibits unacceptable behavior, the handler may be required to employ appropriate training techniques to correct the situation. Failure to maintain control of the service animal at all times may be grounds for immediate removal of the service animal from campus.
 - Service animals can be controlled through the use of leashes, harnesses, or tethers unless those devices interfere with the service animals' ability to perform tasks or unless the handler has a disability that prevents him/her from using such a device.
 - The service animal should respond to voice or hand commands at all times and be in full control of the handler.
 - To the extent possible, the service animal should be unobtrusive to other individuals and the learning, living, and working environment.
- To the extent possible, the handler should ensure that the service animal does not,
 - Display any behaviors or noises that are disruptive to others, unless part of the service being provided to handler.
 - Block an aisle or passageway to fire egress.

Types of Service Animals

GUIDE DOG

Serves as a travel tool for a blind or visually impaired person

HEARING DOG

Alerts a deaf or hard of hearing person when a sound occurs

SERVICE DOG

Assists a person who has a mobility or health impairment

SIG DOG

Assists a person with autism

SEIZURE DOG

Assists a person with a seizure disorder

Therapy and Companion Animals are generally not covered under the ADA.

Public Etiquette

The student should

- ensure the animal's safety and control.
- ensure the animal's behavior.

The animal should not

- sniff people or personal belongings of others.
- display any behaviors or noises that are disruptive to others unless it is part of the service being provided.
- engage in personal grooming in public.
- block an aisle or passageway.

The public should not

- pet or feed the service animal.
- deliberately startle the service animal.
- attempt to separate an individual from his/her service animal.
- hesitate to offer assistance if a student seems to need help



GREENVILLE TECHNICAL COLLEGE Student Disability Resource Center



Barton Campus
506 S. Pleasantburg Dr.
Greenville, SC 29607
Building 105, Office 113



(864) 250-8202



DisabilityServices@gvltec.edu



www.gvltec.edu

Office hours:

Monday-Thursday (8 a.m. — 5:30 p.m.)
Friday (8 a.m. — 1 p.m.)

Walk-in times:

Wednesday (2 — 4:30 p.m.)
Thursday (9:30 a.m. — 12:30 p.m.)

Services available by appointment
at these locations:

- ♦ Benson
- ♦ Brashier
- ♦ Center for Manufacturing Innovation (CMI)
- ♦ McKinney Automotive Center
- ♦ Northwest
- ♦ SCTAC/Donaldson Center

Greenville Technical College provides equal opportunity and affirmative action in education and employment for all qualified persons regardless of race, color, religion, sex, national origin, age, disability, sexual orientation or veteran status. For Title III/Section 504 inquiries, contact the Student Disability Resource Center, Student Center (Bldg. 105, Rm. 113, Barton Campus), 864-250-8202, DisabilityServices@gvltec.edu. For Title IX inquiries, contact the Associate Dean of Students, Student Center (Bldg. 105, Rm. 218H, Barton Campus), 864-236-6523, TitleIX@gvltec.edu. The college promotes a respectful campus culture that reflects appreciation for diversity and inclusion at all levels. Visit www.gvltec.edu/diversity/ to learn more.



Service Animal Policy



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